

SLOUGH BOROUGH COUNCIL

REPORT TO: Slough Wellbeing Board

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WARD(S): All

PART I

FOR INFORMATION

CHILDREN AND YOUNG PEOPLE'S BOARD PDG PROGRESS AND DRAFT REFRESHED CHILDREN AND YOUNG PEOPLE'S PLAN

1. **Purpose of Report**

To present to the Board an update on progress with the development of the Children and Young People's Partnership Board (CYPPB), a Priority Delivery Group (PDG) of the Slough Wellbeing Board (SWB) and the draft 2013-15 Refresh of its Children and Young People's Plan.

2. **Recommendation(s)/Proposed Action**

The Committee is requested to note the report.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Corporate Plan**

The CYPP 2013-15 Refresh addresses the following areas of need identified in the Slough 2011 Joint Strategic Needs Assessment (JSNA):

- childhood obesity;
- domestic abuse;
- sexual health awareness;
- educational attainment;
- early development (school readiness);
- learning disabilities and Special Educational Needs (SEN); and
- mental health (Children Looked After and those with SEN).

Work to improve early development during the Early Years Foundation Stage, also known as school readiness, and to improve educational attainment of children at the end of Primary School (Key Stage 2) is focused on the wards of Chalvey and Foxborough. School readiness and educational attainment are strongly linked with deprivation and poverty

of parental experience and aspiration (among other factors) and this focus aligns with the SWB's Place Shaping initiative. The CYPP 2013-15 Refresh also aligns with the following objectives for 2013-14 in Slough Borough Council's Corporate Plan:

(2) Deliver high quality services and facilities to meet local needs

- undertake early intervention and prevention with children, young people and their families to improve their outcomes and prevent abuse and neglect; and
- continue to strengthen and raise achievement for younger children.

(5) Develop and a skilled and capable workforce

- improve the Children's and Adults' Social Care Workforce so that they are able to carry out high quality work with children and their families.

In addition the CYPP 2013-15 is informed by:

- Slough Local Safeguarding Childrens Board (SLSCB) Business Plan;
- the 'Southwark Judgement' and duties to secure accommodation for homeless 16-17 year olds;
- Local work on Child Sexual Exploitation and Child Trafficking;
- Slough Early Help Review;
- Local data and professional identification of need; and
- The Children and Families Bill 2013.

Slough Joint Wellbeing Strategy Priorities

The CYPPB aims to support all children and young people growing up in Slough to enjoy life; achieve through learning; be proud of where they live and be valuable members of the community.

By delivering its CYPP the CYPPB meets the following SWB Priorities:

- Health (*CYPP Priorities 2 and 3*);
- Economy and Skills (*CYPP Priorities 4 and 5*);
- Housing (*CYPP Priority 1*); and
- Safer Communities (*CYPP Priorities 1 and 2*).

4. **Other Implications**

(a) Financial

There are no financial implications of the proposed action.

(b) Risk Management

There are no risk management issues arising from this report

(c) Human Rights Act and Other Legal Implications

There are no human rights or other legal implications arising from this report.

(d) Equalities Impact

There are no equalities issues arising from this report.

5. **Supporting Information**

Background

- 5.1 Work to strengthen Slough's children and young people's partnership through an effective Children and Young People's Partnership Board (CYPPB) as a PDG of Slough Wellbeing Board has progressed well over the last year. Slough Borough Council's Children's Services continue to improve the safeguarding of children and young people, under the direction and guidance of the statutory Improvement Board, and the development of the CYPPB is an important part of the Improvement Plan. As part of this work key strategies have been completed and Slough's Children and Young People's Plan 2011-14 has been refreshed for the period 2013-2015.

Developing the Children and Young People's Partnership Board

- 5.2 In November 2012 a development day was held to begin to the process of strengthening the CYPPB. Board membership and terms of reference were reviewed and agreed in order to create a more streamlined and strategic Board structure. Members and attendees confirmed the five Priorities of the extant CYPP and re-assigned the lead officers for each priority (Priority Leads). Four underpinning work programmes were also agreed to:
- develop an effective operating framework for the CYPPB;
 - ensure that the CYPPB provides effective leadership on the implementation of the CYPP;
 - review and implement a Joint Commissioning Strategy; and
 - implement a Workforce Development Strategy.
- 5.3 In January 2013 in recognition of the importance of the effective functioning of the children and young people's partnership to Slough's improvement journey, the Improvement Board expanded Theme 2 of the Improvement Plan to focus on delivering an effective partnership board. This will ensure that the CYPPB will provide vision, governance and leadership; as well as increased capacity and capability across the children's workforce.

- 5.4 As part of the more efficient and robust arrangements for the CYPPB, Cllr Pavitar Mann, Slough Borough Council's Commissioner for Education and Children, was elected as Chair in February 2013.
- 5.5 A second CYPPB development day was held in April, jointly with Slough Local Safeguarding Children Board (SLCB). This focused on the initial findings and proposals of the Early Help review and the impact of the newly published Department for Education's new *Working Together* document.
- 5.6 Cllr Mann chaired the CYPPB for the first time in May and the protocol agreement between the SWB and other PDGs was approved. This ensures clarity about ownership of cross-cutting priorities that require the input of more than one of the PDGs of the SWB. The approach for developing the partnership's Engagement and Participation Strategy was also agreed.
- 5.7 In September the CYPPB approved the Commissioning Strategy; Workforce Development Strategy; Participation and Engagement Strategy; the draft Partnership Quality Assurance and Performance Management Framework; and the draft CYPP 2013-15 Refresh.

Refreshing Slough's Children and Young People's Plan

- 5.8 Following appointment of the Interim Children's Services Policy Officer by Slough Borough Council in June and work to refresh the CYPP and complete the partnership Quality Assurance and Performance Management (QAPM) framework – in partnership with SLSCB – was carried out over the summer.
- 5.9 As the CYPP is now in its final year it was agreed early in the process that the refresh should extend the Plan by a further year in order to provide an appropriate period for impact to be realised.
- 5.10 A review of the CYPP and performance management process identified that while significant work has been undertaken, particularly during 2012-13, much of this has proven difficult to quantify in terms of benefits, outcomes and impact. Furthermore, the review revealed that many of the arrays of objectives and sub-objectives, under the five broad Priorities, related to single-agency business that partners deliver alone, without multi-agency collaboration.
- 5.11 The refresh has focused on the identification of fewer, more focused partnership objectives under each Priority that are both based on need and require multi-agency collaboration to achieve them. In addition to these selection criteria, it was essential that the objectives have clear outcomes, which can be easily evidenced. By developing the 2013-15 objectives in tandem with the Partnership QAPM Framework the identification of outcomes and milestones has been simplified and this will enable effective performance management by the CYPPB.

- 5.12 The draft CYPP 2013-15 Refresh was approved by the CYPPB on 5 September and final details are now being confirmed in preparation for publication. Slough's Children in Care Council and Youth Council will be engaged in the production of a Children and Young People's version of the CYPP and arrangements for this are progressing.
- 5.13 Priority Leads have been identified and work is underway to confirm membership of their multi-agency work stream sub-groups, which will be accountable to the CYPPB (and its Executive) for the delivery of the objectives.
- 5.14 The existing SLSCB Quality and Performance sub-group will also become a joint CYPPB/SLSCB sub-group. The remit of this sub-group will be extended to implementing and operating the Partnership QAPM Framework and reporting on performance to the CYPPB to enable it to manage the delivery of its partnership objectives and strategies.
- 5.15 The CYPP 2013-15 Refresh Objectives are detailed below under the Priorities to which they relate.

Priority 1: Stay Safe

- 1.1 All professionals and volunteers are able to assess the risk to children in incidents of domestic abuse, which can be shared with other practitioners to ensure that children at risk are identified and kept safe from harm.
- 1.2 Improve frontline inter-agency working and communication in order to risk-assess and prioritise all contacts and referrals in order to keep children and young people safe.
- 1.3 Mitigate the risks of harm to children and young people through Child Sexual Exploitation and Child Trafficking.
- 1.4 Ensure that young people aged 16-19 are protected from the risks of harm and exploitation due to homelessness.

Priority 2: Early Help

- 2.1 Support all partner agencies in the implementation and effective use of the multi-agency Slough Early Help Assessment process to ensure that outcomes improve for children, young people and their families.
- 2.2 Agree robust integrated working processes and protocols between all partner agencies to ensure that children, young people and families are identified early and receive timely support.

- 2.3 Develop and implement an impact assessment tool to be used by all agencies to measure outcomes for children and families engaging with all Early Help Collective services.
- 2.4 Develop the responsive commissioning of Early Help services in Slough.

Priority 3: Good Physical and Emotional Health

- 3.1 Reduce obesity through an evidence-based programme of healthy eating and physical activity, starting with families in Early Years settings and supporting Young People across the life course.
- 3.2 Increase young people's knowledge of sexually transmitted infections and provide information and services to enable them to maintain good sexual health.
- 3.3 Increase awareness of mental health first aid, challenge stigma and signpost parents and young carers to evidence-based mental health services.
- 3.4 Improve the health and wellbeing of children who are looked after by ensuring that they receive timely and effective health assessments.

Priority 4: High Quality and Effective Education

- 4.1 Increase the registration for and take-up of Free School Meals by eligible families to ensure that children and young people eat lunch and their settings can obtain additional funding to support their learning.
- 4.2 Increase the reach of Children's Centres services in Slough's Chalvey and Foxborough wards.
- 4.3 Increase the school readiness of all children attending Children's Centres and Early Years Settings in Slough's Chalvey and Foxborough wards.
- 4.4 Increase attainment at Key Stage 2 for all pupils attending Montem Primary School and Foxborough Primary School.

Priority 5: Support for Young People

- 5.1 To develop a new approach to the identification, assessment and planning for children and young people with SEND aged 0 to 25.

5.2 To develop the Local Offer (Education, Health and Care) and joint commissioning for children and young people with SEND and their families, as described in the Children and Families Bill.

5.3 To ensure that a seamless transition pathway exists for young people with SEND and care leavers and that they are prepared for independence, adulthood and employment.

6. **Comments of Other Committees / Priority Delivery Groups (PDGs)**

No other committees or PDGs have been involved in this work.

7. **Conclusion**

The Board is asked to note the progress to date in strengthening the CYPPB and the continuing work to improve the effectiveness of this PDG, particularly in respect of quality assurance and performance management, and governance.

The Board is also asked to note the work done to refresh Slough's CYPP and the identification of focused partnership objectives for 2013-15.

8. **Appendices Attached**

'A' – Draft Children and Young People's Plan Refresh 2013-15

'B' – CYPPB Terms of Reference, September 2013

9. **Background Papers**

Slough Children and Young People's Plan 2011-14